



## Instrument of Proxy

I / We \_\_\_\_\_  
from \_\_\_\_\_ Identity Card No \_\_\_\_\_  
being Member/s of **VASSILIKO CEMENT WORKS PUBLIC COMPANY LIMITED**, hereby appoint  
Mr / Ms \_\_\_\_\_ from \_\_\_\_\_  
or, failing him / her, Mr / Ms \_\_\_\_\_ from \_\_\_\_\_  
as my / our proxy to attend and vote for me / us and on my / our behalf at the **58<sup>th</sup> Annual General Meeting** of the shareholders of Vassiliko Cement Works Public Company Ltd to be held at the **Plant Offices of the Company, at Vassiliko, on Thursday 30 May 2024** and at any adjournment thereof as hereunder indicated in respect of the Resolutions set out in the Notice of Annual General Meeting (the "AGM Notice"), and, if no such indication is given, as my / our proxy thinks fit.

	ANNUAL GENERAL MEETING RESOLUTIONS	For (Note 5)	Against (Note 5)
1	To approve the Management Report for the year 2023.		
2	To receive and approve the Audited Financial Statements and the Auditors Report for the year 2023.		
3	To approve a dividend payment of €0,17 per share, €0,03 out of the profits of the year 2022 and €0,14 out of the profits of 2023 included in Retained Earnings.		
4	To re-elect the following Directors of the Company who retire by rotation:		
	(i) To re-elect Mr. Costas St. Galatariotis as a Director.		
	(ii) To re-elect Mr. Maurizio Mansi Montenegro as a Director.		
	(iii) To re-elect Mr. Stelios S. Anastasiades as a Director.		
5	To approve the Remuneration Report for the year 2023.		
6	To fix the remuneration of the Directors for the year 2024.		
7	To re-appoint KPMG Limited as the Company's Auditors for the year 2024 and to authorise the Board to fix their remuneration.		

Date \_\_\_\_\_ of \_\_\_\_\_ 2024      Signature/s \_\_\_\_\_

### Notes:

- The record date for determining the right to vote at the Annual General Meeting is 28 May 2024. Transactions which will be taking place on 27 May 2024 and thereafter will not be considered in determining the right to vote at the General Meeting.
- This Instrument of Proxy must be deposited together with any other document that may be required, at the registered Office of the Company 24 hours prior to the commencement of the business of the General Meeting or the adjourned meeting.
- If the appointer is a corporation, the Instrument of Proxy must bear the official seal of the Corporation and must be signed by the Corporation's duly authorised person/s.
- In the case of joint shareholders, the Instrument of Proxy may be issued only by the shareholder whose name appears first in the Register of Members.
- IMPORTANT: IF YOU WISH TO VOTE FOR ANY RESOLUTION, PLEASE TICK (✓) IN THE EQUIVALENT BOX MARKED "For". IF YOU WISH TO VOTE AGAINST ANY RESOLUTION, TICK (✓) IN THE EQUIVALENT BOX MARKED "Against".** If you do not indicate how you wish your proxy to vote, your proxy is authorised to vote for or against the resolution or abstain, at his discretion. Your proxy will also be entitled to vote at his discretion on any resolutions properly put to the Meeting other than those referred to in the Notice convening the Meeting.

### FOR INTERNAL USE

Total number of shares held: \_\_\_\_\_

Date on which the Instrument of Proxy was received: \_\_\_\_ / \_\_\_\_ / \_\_\_\_